



## **Camp Liberty 2025 Custodian Job Description**

### **About Educational Arts Team's Camp Liberty**

Each summer for over 40 years, EdArts' Camp Liberty's tranquil five acres have offered children ages 6-15 a green sanctuary within an urban environment. Camp Liberty offers young people an outlet for artistic expression, a safe space for social interactions and structured activities for recreation. The goal of Camp Liberty is to create a welcoming environment using EdArts techniques grounded in the arts and social emotional learning, to make positive and memorable experiences and in turn nurture personal growth. Camp Liberty seeks high energy and engaged individuals to join our seasonal team to provide a safe environment for 250+ campers daily.

Our outdoor summer day camp is located in Liberty State Park, and includes an in-ground swimming pool, softball field, multi-purpose field, handball courts, playground, restrooms, changing areas, covered pavilion and stage. Campers can choose from an array of activities such as theater, arts & crafts, recreation, dance, music, swimming and more.

Camp Liberty is part of [Educational Arts Team](#), a leader in arts education which, for 50 years, has offered effective social and emotional-based programs in schools and communities in Northern New Jersey.

**Employment Type:** Seasonal / Full-Time / Hourly

**Working Hours:** Camp hours are from 7:30 am - 6:30 pm. Shifts range from 6-8 hours per day. Overtime is not encouraged but if it were needed, it would be requested by and aligned with your supervisor.

**Location:** 300 Morris Pesin Dr, Jersey City, NJ, 07305 in Liberty State Park

**Employment Dates:** June 1st - September 6th

**Paid Training:** Training is paid at your hourly rate. You are trained by experts in your employment area. Training topics include behavior management, youth development, workshop facilitation, EdArts policies, and more.

### **Camp Liberty Staff Standards and Culture:**

- Must be able to work in the sun, humidity and endure summer heat as temperatures can climb into the high 90's or higher.
- Must be able to lift 25 lbs occasionally, remain stationary for long periods of time, and walk the distance of five acres.
- Commitment to working with young people and ability to collaborate with other camp professionals.
- Remaining aligned with your supervisor.
- Admin-related tasks, per discussion with the supervisor.
- Must be able to use your cellphone for work purposes, such as Whatsapp in order to receive work-related updates.

**Custodian (18 years and older)**



Compensation: Starting at \$18 (rate is based on experience)

- Daily maintenance of EdArts facilities, including but not limited to office spaces, multipurpose rooms, art spaces, and bathrooms to ensure consistent cleanliness.
- Empty all trash receptacles on a daily basis as needed, ensuring garbage is not left out overnight, and replace liners throughout the facility and grounds.
- Landscaping-related duties.
- Camp bathrooms (including the entire stall) must be disinfected, sometimes multiple times a day.
- General vacuuming and sweeping interior rooms like the Camp office, Multipurpose rooms, and Health office, and mopping floors should be kept clean on an as-needed basis.
- Performs general repairs that do not require a specialized technician.

### **COMPENSATION AND BENEFITS**

Compensation is commensurate with education and experience. As a licensed day camp under the New Jersey Department of Health, you will receive the required training topics in order to work with youth at a summer day camp. The Educational Arts Team is aligned with state and federal employment law including [sick leave benefits](#).

Please note: As required by the Department of Health, Educational Arts Team requires potential new hires ages 18+ to complete a criminal history information check and sex offender registry checks. Potential new hires ages 16+ are required to complete a sex offender registry check. Employment is contingent on satisfactory completion of criminal background and sex offender checks.

### **To Apply**

Please visit [bit.ly/CampLibertyEmployment2025](http://bit.ly/CampLibertyEmployment2025) to complete the application and submit your resume and references. If you have any questions, please contact Samantha by emailing [campliberty@educationalartsteam.org](mailto:campliberty@educationalartsteam.org) or by calling 201-432-1912.